**The Berlin Multi-Facet Personality Inventory**

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| Domain | Facet | Item |
| Agreeableness | A1: Appreciation | I acknowledge others’ accomplishments. I respect others’ feelings. I respect others. I am a good listener. I am polite to strangers. |
|  | A2: Integrity | I speak ill of others. (-) I insult people. (-) I do things out of revenge. (-) I misuse power. (-) I try to avoid doing favors for others. (-) |
|  | A3: Low competitiveness | I would like to have more power than other people. (-) I want to control the conversation. (-) I tend to brag about my accomplishments. (-) I want to be told I am right. (-) I see other people as my competitors. (-) |
|  | A4: Readiness to give feedback | I want to be liked. I do what others want me to do. I change myself to suit others. I am afraid of providing criticism. I find it necessary to please the people who have power. |
|  | A5: Search for support | I show my sadness. I show my fear. I show my anger. I tend to complain. I seek support. |
|  | A6: Compliance | I trust what people say. I trust others. I believe that others have good intentions. I am good at working with a group. I feel like a loser if I compromise. (-) |
|  | A7: Genuineness | I lie to get myself out of trouble. (-) I respect authority. I try to fool others. (-) I find it easy to manipulate others. (-) I use flattery to get ahead. (-) |
|  | A8: Altruism | I think of others first. I let other people take the credit for my work. I try to respond with understanding when someone  treats me badly. I return extra change when a cashier makes a mistake. |
| Conscientiousness | C1: Dominance | I want to be in charge. I try to lead others. I demand perfection in others. I resist authority. I try to outdo others. |
|  | C2: Persistence | I give up easily. (-) I never give up. I am easily discouraged. (-) I like to take my time. (-) My interests change quickly. (-) |
|  | C3: Self-discipline | I am easily talked into doing silly things. (-) I rush into things. (-) I act impulsively when something is bothering me. (-) I am easily distracted. (-) I say inappropriate things. (-) |
|  | C4: Task planning | I do things according to a plan. I follow a schedule. I make plans and stick to them. I want things to proceed according to plan. I am always prepared. |
|  | C5: Goal orientation | I accomplish a lot of work. I work hard. I put little time and effort into my work. (-) I am a goal-oriented person. I carry out my plans. |
|  | C6: Carefulness | I choose my words with care. I look at the facts. I make careful choices. I avoid mistakes. I take precautions. |
|  | C7: Orderliness | I leave a mess in my room. (-) I often forget to put things back in their proper place. (-) I am continually losing things. (-) I can never find anything. (-) I make a mess of things. (-) |
|  | C8: Wish to work to capacity | I work too much. I have extra time on my hands. (-) I am always busy. I have too many things to do. I am exacting in my work. |
|  | C9: Productivity | I can manage many things at the same time. I start tasks right away. I can`t wait to get started on a project. I finish tasks quickly. I stop when work becomes too difficult. |
| Extraversion | E1: Sociability | I am quiet around strangers. (-) I start conversations. I feel comfortable only with friends. (-) I feel comfortable around people. I have difficulty showing affection. (-) |
|  | E2: Readiness to take risks | I seek danger. I enjoy being reckless. I avoid dangerous situations. (-) I act wild and crazy. I like loud music. |
|  | E3: Wish for affiliation | I prefer to be alone. (-) I enjoy spending time by myself. (-) I enjoy silence. (-) I feel isolated from other people. (-) I hold back my opinions. (-) |
|  | E4: Positive attitude | I look forward to each new day. I look at the bright side of life. I love life. I laugh a lot. I feel lucky most of the time. |
|  | E5: Forcefulness | I automatically take charge. I do most of the talking. I know how to convince others. I like having authority over others. I challenge others’ points of view. |
|  | E6: Communicativeness | I talk a lot. I like talking about myself. I easily share my feelings with others. I love to chat. I disclose my intimate thoughts. |
|  | E7: Humor | I am known for my sense of humor. I try to add some humor to whatever I do. I like to amuse others. I try to tease my friends out of their gloomy moods. I amuse myself easily. |
|  | E8: Conviviality | I enjoy being part of a group. I enjoy teamwork. I am good at planning group activities. I would enjoy a lot of social interaction. I am good at getting people to like me. |
|  | E9: Energy | I maintain high energy throughout the day. I tire out quickly. (-) I am usually active and full of energy. |
| Emotional Stability | N1: Equanimity | I get angry easily. (-) I snap at people. (-) I get annoyed at the slightest provocation. (-) I shout or scream when I'm angry. (-) I get upset if others change the way that I have  arranged things. (-) |
|  | N2: Confidence | I feel sad. (-) I think my life is a failure. (-) I have a dark outlook on the future. (-) I feel lonely. (-) I feel desperate. (-) |
|  | N3: Carefreeness | I worry a lot. (-) I often feel tense. (-) I am filled with doubts about things. (-) I worry about what people think of me. (-) I feel fearful. (-) |
|  | N4: Mental balance | I remain calm under pressure. I can handle stress well. I face danger confidently. I readily overcome setbacks. I adapt easily to new situations. |
|  | N5: Drive | I feel it hard to get going. (-) I hardly know where my life is going. (-) I give up easily. (-) I let others discourage me. (-) I never spend more than I can afford. (-) |
|  | N6: Emotional robustness | I cry easily. (-) I get overwhelmed by emotions. (-) I need protection. (-) I am easily hurt. (-) I immediately feel sad when hearing of an unhappy event. (-) |
|  | N7: Self-attention | I need the approval of others. (-) I am preoccupied with myself. (-) I feel threatened easily. (-) |
| Openness to experience | O1: Creativity | I do unexpected things. I know that my ideas sometimes surprise people. I pride myself on being original. I ask questions that nobody else does. I love to think up new ways of doing things. |
|  | O2: Wish for variety | I like to visit new places. I like to travel. I am excited by many different activities. I have been creative during the last year. I like concerts. |
|  | O3: Open-mindedness | I am valued by my friends for my good judgment. I am valued by others for my objectivity. I know how to apply my knowledge. I can see different points of view. I come up with alternatives. |
|  | O4: Interest in reading | I read a lot. I like to read. I enjoy discussing books with others. I have read the great literary classics. I enjoy reading nonfiction. |
|  | O5: Aesthetics | I appreciate all forms of art. I like art. I like poetry. I seldom notice the emotional aspects of paintings  and pictures. (-) I like to visit museums. |
|  | O6: Wish to analyze | I tend to analyze things. I like to speculate about things. I seek explanations of things. I love to reflect on things. I try to understand myself. |
|  | O7: Willingness to learn | I want to increase my knowledge. I look forward to the opportunity to learn and grow. I find the world a very interesting place. I dislike learning. (-) I am thrilled when I learn something new. |
|  | O8: Sensitivity | I am open about my feelings. I rarely notice my emotional reactions. (-) I find it hard to understand why people get emotional. (-) I am open about myself to others. |
|  | O9: Intellect | I learn quickly. I am quick to understand things. I can handle a lot of information. |